

2021 Competitive Skills Scholarship Program

High-Wage-In-Demand List

High-Wage-In-Demand Criteria and Explanatory Notes

1. High Demand means the occupation is expected to have at least 35 openings per year between 2018 and 2028.
2. Occupations denoted by an asterisk have been added via petition process as defined in the CSSP Rules.
3. High Wage indicates a median wage above \$18.45 per hour/\$38,370 per year of all Maine occupations in 2019.
4. CSSP rules allow trainees to use scholarship funds for up to a bachelors degree.
5. Entry wage is defined as the mean wage of the lower one-third of the distribution for the occupation.

Source: Maine Department of Labor, Center for Workforce Research and Information, 2018-2028 Occupational Employment Projections, and 2018-2019 Occupational Employment and Wage Estimates for Maine, Table created 8/17/20.

SOCCode	Standard Occupational Code (SOC) Title	Average Annual Openings	Median Hourly Wage	Entry Hourly Wage
11-2021	Marketing Managers	107	\$46.14	\$29.29
11-2022	Sales Managers	89	\$48.27	\$30.61
11-2031	Public Relations and Fundraising Managers	48	\$44.50	\$29.47
11-3011	Administrative Services Managers	131	\$36.63	\$25.49
11-3021	Computer and Information Systems Managers	117	\$56.99	\$40.14
11-3031	Financial Managers	240	\$49.58	\$33.22
11-3051	Industrial Production Managers	55	\$45.63	\$34.30
11-3071	Transportation, Storage, and Distribution Managers	44	\$37.78	\$26.57
11-3121	Human Resources Managers	50	\$49.65	\$36.63
11-9013	Farmers, Ranchers, and Other Agricultural Managers	300	\$28.71	\$17.02
11-9021	Construction Managers	162	\$38.51	\$26.91
11-9041	Architectural and Engineering Managers	53	\$58.59	\$45.30
11-9051	Food Service Managers	263	\$27.12	\$20.56
11-9081	Lodging Managers	95	\$25.70	\$17.27
11-9111	Medical and Health Services Managers	199	\$43.19	\$31.48
11-9141	Property, Real Estate, and Community Association Managers	93	\$26.48	\$16.00
11-9151	Social and Community Service Managers	103	\$29.25	\$22.77
11-9199	Managers, All Other	295	\$44.28	\$31.52
11-1021	General and Operations Managers	1089	\$39.90	\$20.97
13-1031	Claims Adjusters, Examiners, and Investigators	127	\$28.55	\$21.80
13-1041	Compliance Officers	84	\$34.53	\$21.47
13-1051	Cost Estimators	65	\$30.83	\$21.64
13-1071	Human Resources Specialists	178	\$28.90	\$20.59
13-1081	Logisticians	37	\$35.28	\$28.63
13-1111	Management Analysts	151	\$35.69	\$25.63
13-1121	Meeting, Convention, and Event Planners	41	\$22.08	\$16.11
13-1131	Fundraisers	45	\$24.86	\$18.11
13-1141	Compensation, Benefits, and Job Analysis Specialists	35	\$27.76	\$21.18
13-1151	Training and Development Specialists	107	\$27.20	\$18.63
13-1161	Market Research Analysts and Marketing Specialists	97	\$30.51	\$22.81
13-1199	Business Operations Specialists, All Other	397	\$31.20	\$20.96
13-2011	Accountants and Auditors	493	\$30.37	\$22.32
13-2021	Appraisers and Assessors of Real Estate	42	\$27.74	\$19.22

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13-2051	Financial Analysts	45	\$36.41	\$27.60
13-2052	Personal Financial Advisors	50	\$51.13	\$28.55
13-2072	Loan Officers	100	\$31.40	\$20.96
13-2099	Financial Specialists, All Other	51	\$32.21	\$22.04
15-1121	Computer Systems Analysts	158	\$35.25	\$26.26
15-1131	Computer Programmers	42	\$40.36	\$28.10
15-1132	Software Developers, Applications	218	\$41.90	\$31.20
15-1134	Web Developers	44	\$24.69	\$19.67
15-1142	Network and Computer Systems Administrators	80	\$35.95	\$26.25
15-1143	Computer Network Architects	40	\$48.66	\$35.18
15-1151	Computer User Support Specialists	189	\$23.14	\$17.02
15-1152	Computer Network Support Specialists	61	\$31.23	\$24.77
15-1199	Computer Occupations, All Other	71	\$36.87	\$24.72
17-1011	Architects, Except Landscape and Naval	37	\$37.16	\$18.33
17-2051	Civil Engineers	92	\$38.97	\$28.17
17-2071	Electrical Engineers	41	\$41.76	\$31.99
17-2071	Electrical Engineer *	41	\$41.76	\$31.99
17-2112	Industrial Engineers	64	\$40.46	\$31.76
17-2121	Marine Engineer & Naval Architects *	NA	\$45.15	\$34.96
17-2141	Mechanical Engineers	63	\$41.58	\$31.04
17-2199	Engineers, All Other	41	\$42.88	\$26.02
17-3013	Mechanical Drafters	80	\$27.34	\$22.23
17-3022	Civil Engineering Technicians	44	\$27.79	\$21.26
17-3026	Industrial Engineering Technologists and Technicians *	40	\$27.34	\$21.21
17-3029	Engineering Technicians, Except Drafters, All Other	70	\$39.03	\$27.07
17-3031	Surveying and Mapping Technicians	43	\$22.43	\$16.71
19-2041	Environmental Scientists and Specialists, Including Health	51	\$26.79	\$21.90
19-4021	Biological Technicians	53	\$25.43	\$16.61
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	91	\$23.74	\$16.99
21-1021	Child, Family, and School Social Workers	153	\$26.18	\$21.40
21-1029	Social Workers, All Other	46	\$24.09	\$19.61
21-1091	Health Educators	64	\$22.54	\$16.43
21-2011	Clergy	240	\$24.53	\$20.00
23-2011	Paralegals and Legal Assistants	168	\$23.94	\$19.34
25-2012	Kindergarten Teachers, Except Special Education	98	\$53,630.00	\$39,300.00
25-2021	Elementary School Teachers, Except Special Education	336	\$51,640.00	\$37,650.00
25-2022	Middle School Teachers, Except Special and Career/Technical	209	\$57,030.00	\$40,990.00
25-2031	Secondary School Teachers, Except Special and Career/Technical	337	\$55,640.00	\$39,920.00
25-2052	Special Education Teachers, Kindergarten and Elementary School	65	\$51,210.00	\$39,770.00
25-2054	Special Education Teachers, Secondary School	54	\$49,010.00	\$35,140.00
25-3021	Self-Enrichment Education Teachers	276	\$19.01	\$12.40
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	93	\$56,420.00	\$34,650.00
27-1011	Art Directors	73	\$51.75	\$25.89
27-1024	Graphic Designers	86	\$20.52	\$14.82
27-3031	Public Relations Specialists	156	\$25.84	\$19.03
27-3041	Editors	41	\$25.17	\$14.58

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29-1126	Respiratory Therapists	37	\$28.62	\$24.60
29-1141	Registered Nurses	917	\$33.14	\$26.35
29-2021	Dental Hygienists	77	\$32.33	\$27.49
29-2032	Diagnostic Medical Sonographers *	19	\$37.35	\$29.04
29-2034	Radiologic Technologists	70	\$27.92	\$21.60
29-2055	Surgical Technologists	47	\$22.64	\$18.65
29-2061	Licensed Practical and Licensed Vocational Nurses	89	\$22.58	\$19.05
29-2099	Health Technologists and Technicians, All Other	36	\$22.12	\$16.06
31-2021	Physical Therapist Assistants	49	\$26.73	\$21.15
31-9011	Massage Therapists	71	\$23.24	\$14.29
31-9091	Dental Assistants	146	\$21.11	\$17.51
31-9092	Medical Assistant *	554	\$18.10	\$15.61
33-3012	Correctional Officers and Jailers	116	\$20.20	\$16.68
33-3021	Detectives and Criminal Investigators	38	\$33.25	\$23.69
33-3051	Police and Sheriff's Patrol Officers	164	\$25.50	\$19.41
35-1011	Chefs and Head Cooks	90	\$24.10	\$17.50
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	115	\$20.22	\$15.75
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and	126	\$21.87	\$17.16
39-1021	First-Line Supervisors of Personal Service Workers	211	\$19.32	\$15.91
39-4031	Mortician, Undertaker, Funeral Director *		\$29.96	\$21.16
39-9031	Fitness Trainers and Aerobics Instructors	230	\$19.48	\$14.55
41-1011	First-Line Supervisors of Retail Sales Workers	880	\$19.75	\$15.15
41-1012	First-Line Supervisors of Non-Retail Sales Workers	146	\$34.18	\$22.79
41-3021	Insurance Sales Agents	475	\$24.13	\$15.94
41-3031	Securities, Commodities, and Financial Services Sales Agents	91	\$25.54	\$17.71
41-3099	Sales Representatives, Services, All Other	289	\$24.66	\$15.46
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and	54	\$32.29	\$19.95
41-4012	Sales Representatives, Wholesale and Manufacturing, Except	415	\$28.34	\$18.28
41-9021	Real Estate Brokers	45	\$27.53	\$18.07
41-9022	Real Estate Sales Agents	105	\$20.22	\$15.24
43-1011	First-Line Supervisors of Office and Administrative Support Workers	531	\$25.13	\$18.69
43-3051	Payroll and Timekeeping Clerks	64	\$20.28	\$14.56
43-4031	Court, Municipal, and License Clerks	110	\$18.46	\$14.53
43-4061	Eligibility Interviewers, Government Programs	56	\$19.48	\$16.44
43-4141	New Accounts Clerks	35	\$20.10	\$16.58
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	52	\$19.41	\$15.88
43-5031	Police, Fire, and Ambulance Dispatchers	67	\$20.63	\$16.55
43-5032	Dispatchers, Except Police, Fire, and Ambulance	97	\$19.07	\$14.68
43-5051	Postal Service Clerks	50	\$22.26	\$17.74
43-5052	Postal Service Mail Carriers	115	\$22.46	\$17.86
43-5061	Production, Planning, and Expediting Clerks	102	\$25.99	\$18.82
43-6011	Executive Secretaries and Executive Administrative Assistants	144	\$25.05	\$20.09
43-9041	Insurance Claims and Policy Processing Clerks	123	\$20.32	\$15.19
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	41	\$25.57	\$17.54
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	243	\$27.96	\$20.29
47-2031	Carpenters	700	\$21.05	\$15.89

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47-2051	Cement Masons and Concrete Finishers	56	\$20.95	\$15.50
47-2071	Paving, Surfacing, and Tamping Equipment Operators	44	\$19.91	\$16.20
47-2073	Operating Engineers and Other Construction Equipment Operators	169	\$20.54	\$15.61
47-2081	Drywall and Ceiling Tile Installers	40	\$21.30	\$13.75
47-2111	Electricians	287	\$26.62	\$19.03
47-2132	Insulation Workers, Mechanical	35	\$25.15	\$18.52
47-2141	Painters, Construction and Maintenance	240	\$22.24	\$16.24
47-2152	Plumbers, Pipefitters, and Steamfitters	254	\$25.01	\$18.77
47-2211	Sheet Metal Workers	84	\$25.42	\$17.24
47-2221	Structural Iron and Steel Workers	40	\$24.78	\$17.97
47-4011	Construction and Building Inspectors	64	\$25.17	\$20.52
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	163	\$30.42	\$22.19
49-2011	Computer, Automated Teller, and Office Machine Repairers	64	\$21.16	\$15.21
49-2022	Telecommunications Equipment Installers and Repairers, Except Line	57	\$28.13	\$17.21
49-2094	Electrical and Electronics Repairers, Commercial and Industrial	37	\$26.91	\$20.11
49-2098	Security and Fire Alarm Systems Installers	38	\$25.91	\$18.65
49-3021	Automotive Body and Related Repairers	71	\$18.93	\$12.80
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	127	\$21.65	\$16.75
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	113	\$20.80	\$15.91
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	209	\$22.62	\$17.42
49-9041	Industrial Machinery Mechanics	137	\$24.53	\$18.73
49-9051	Electrical Power-Line Installers and Repairers	37	\$27.07	\$19.75
49-9052	Telecommunications Line Installers and Repairers	57	\$25.79	\$15.89
49-9071	Maintenance and Repair Workers, General	488	\$18.51	\$13.79
49-9099	Installation, Maintenance, and Repair Workers, All Other	143	\$20.36	\$14.56
51-1011	First-Line Supervisors of Production and Operating Workers	289	\$31.05	\$21.97
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	111	\$20.36	\$16.39
51-4041	Machinists	125	\$23.15	\$17.82
51-4121	Welders, Cutters, Solderers, and Brazers	199	\$23.88	\$17.88
51-7011	Cabinetmakers and Bench Carpenters	56	\$19.41	\$14.46
51-8031	Water and Wastewater Treatment Plant and System Operators	42	\$22.22	\$17.20
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine	55	\$22.04	\$15.89
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	118	\$21.58	\$16.38
53-1048	First-Line Supervisors of Transportation and Material Moving	130	\$24.00	\$17.09
53-3032	Heavy and Tractor-Trailer Truck Drivers	1067	\$19.25	\$15.13
53-7021	Crane and Tower Operators	36	\$25.68	\$17.13
53-7032	Excavating and Loading Machine and Dragline Operators	88	\$19.13	\$16.09